



GOVERNMENT OF WEST BENGAL

Office of the Principal

**SHAHID MATANGINI HAZRA GOVT. GENERAL DEGREE COLLEGE FOR WOMEN**

Chaksrikrishnapur-Kulberia :: Kulberia :: Purba Medinipur 721649



matanginicollege@gmail.com/ principal@matanginicollege.ac.in 03228-262261/262262 www.matanginicollege.ac.in

**Criterion 7 - Institutional Values and Best Practices**

**7.1 Institutional Values and Social Responsibilities**

*7.1.1 Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years. Describe the gender equity & sensitization in curricular and co- curricular activities, facilities for women on campus etc.*

**7.1.1 SUPPORTING DOCUMENTS**

| No  | Description of the documents  |
|-----|---|
| 1.  | Photograph of Gender Audit Report   |
| 2.  | Photographs of excerpts of syllabus of different departments related to gender equity of various departments  |
| 3.  | Photograph of excerpts of syllabus of VAC on Ethics and Value Education related to gender awareness   |
| 4.  | Webinars, interactive sessions and talks related to gender awareness organized by college   |
| 5.  | Photograph of the Policy of Seminar Publication Committee for Gender Issues in College Magazine, Sample Photograph of Annual College magazine on issues related to promoting gender awareness |
| 6.  | Photographs / Reports of events beyond campus by NSS promoting gender awareness   |
| 7.  | Observance of commemorative days  |
| 8.  | Sample Photographs of Women’s Safety Device “ARISHTA”   |
| 9.  | Photographs of the list of Members of Internal Complaints Committee (ICC)   |
| 10. | Photograph of Vending Machine   |
| 11. | Photographs of CCTV of the college and College security guards  |
| 12. | Photographs of Awareness Posters displayed in College Campus  |



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## 1. Photograph of Gender Audit Report

**GENDER AUDIT REPORT**  
**2018-19 to 2022-23**

**Shahid Matangini Hazra Government General Degree College For Women**  
Government of West Bengal  
Affiliated to Vidyasagar University  
Chakshrikrishnapur, Kulberia, P.O: Kulberia, Dist: Purba Medinipur, PIN: 721649

Shahid Matangini Hazra Govt. General Degree College for Women  
Government of West Bengal, Affiliated to Vidyasagar University  
Chakshrikrishnapur, Kulberia, P.O: Kulberia, Dist: Purba Medinipur, PIN: 721649

**TABLE OF CONTENTS**

| Sl No | Gender Audit Report 2018-19 to 2022-23   |
|-------|--|
| 1.    | Policy Document: Gender Policy, & Objectives of the Gender Audit: Action Plan for Gender Sensitization, Committees Prevention of Sexual Harassment & Reporting |
| 2.    | Internal Complaints Committee (ICC) and Grievance Redressal & Sexual Harassment Sub-committee.   |
| 3.    | Data Analysis: Gender wise details of total Students, Faculties & Non-teaching Staff in the college  |
| 4.1   | <i>Institutional Promotion of Gender Equity Measures:</i> Gender Audit Survey  |
| 4.2   | <i>Institutional Promotion of Gender Equity Measures:</i> Facilities in Place and Activities Performed - Reports and Photographs                               |
| 5.    | Findings of the Audit and Suggestions.   |

Gender Audit Report - 2023

College Website Link:

<https://matanginicollege.ac.in/Pdf/Audit/Gender%20Audit%202018-23.pdf>

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General Degree College for Women  
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## 2. Photographs of excerpts of syllabus of departments highlighting gender equity and gender sensitisation taught as part of the curriculum

### GE 2- Feminism Philosophy: Sem II

**GE-2: Feminism**

**Credits 06**

**GE2T: Feminism**

**Course Contents:**

- Original Development of Feminist Thought.
- Philosophical basis of Feminism.
- Different Branches of Feminism.
- Important issues of Feminism: Feminist Ethics. some basic concepts of Feminism: Sexism, Patriarchy and Androcentricism. The Ethics of Care.

**Suggested Readings:**

- Feminist Thought: Androcentrism, Communication and Objectivity: Shefali Moitra, Munshiram Monoharlal Publishers Pvt. Ltd., 2002, New Delhi
- Understanding Gender: Kamla Bhasin, Women Unlimited, 2001, New Delhi
- Handbook of Feminist Theory : Lisa Disch And Mary Hawkesworth, Oxford University Press, 2016
- Practical Ethics: Peter Singer
- Applied Ethics: Peter Singer
- Redefining Ethics As Care: Bidisha Mukherjee, Papyrus, Kolkata 2008
- The Ethics Of Care : Virginia Held
- The Core Of Care Ethics : S. Collins, P. Macmillan Publishers, 2015
- In a Different Voice : Gilligan, C., Harvard University Press, 1982
- Naitikata O Narivada : Shefali Moitra
- Nitividya: Samarendra Bhattacharya

  
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Geography: Sem IV  
DSE2- Social Geography

**DSE-2: Social Geography**

**Credits 06**

**DSE2T: Social Geography**

**Unit I**

1. Social Geography: Concept, Origin, Nature and Scope
2. Concept of Space, Social differentiation and stratification; social processes
3. Social Categories: Caste, Class, Religion, Race and Gender and their Spatial distribution
4. Basis of Social region formation; Evolution of social-cultural regions of India
5. Peopling Process of India: Technology and Occupational Change; Migration.
6. Social groups, social behaviour and contemporary social environmental issues with special reference to India

**Unit II**

1. Concept of Social Well-being, Quality of Life, Gender and Social Well-being
2. Measures of Social Well-being: Healthcare, Education, Housing, Gender Disparity
3. Social Geographies of Inclusion and Exclusion, Slums, Gated Communities, Communal Conflicts and Crime.
4. Social Planning during the Five Year Plans in India
5. Social Policies in India: Education and Health
6. Social Impact Assessment (SIA): Concept and importance

**Reference Books**

- ▶ Ahmed A., 1999: Social Geography, Rawat Publications.
- ▶ Casino V. J. D., Jr., 2009) Social Geography: A Critical Introduction, Wiley Blackwell.
- ▶ Cater J. and Jones T., 2000: Social Geography: An Introduction to Contemporary Issues, Hodder Arnold.
- ▶ Holt L., 2011: Geographies of Children, Youth and Families: An International Perspective, Taylor & Francis.
- ▶ Panelli R., 2004: Social Geographies: From Difference to Action, Sage.
- ▶ Rachel P., Burke M., Fuller D., Gough J., Macfarlane R. and Mowl G., 2001: Introducing Social Geographies, Oxford University Press.
- ▶ Smith D. M., 1977: Human geography: A Welfare Approach, Edward Arnold, and London.
- ▶ Smith D. M., 1994: Geography and Social Justice, Blackwell, Oxford.
- ▶ Smith S. J., Pain R., Marston S. A., Jones J. P., 2009: The SAGE Handbook of Social Geographies, Sage Publications.

  
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English: Sem V

## C12: Women's Writing, GE-3: Contemporary India: Women and Empowerment, GE-4: Gender & Human Rights

CC-12: Women's Writing

Credits 06

C12T: Women's Writing

Course Contents:

Poetry:

- Emily Dickinson: 'I cannot live with you', 'I'm wife; I've finished that'
- Sylvia Plath: 'Daddy'
- Eunice De Souza: 'Advice to Women',

Fiction:

- Mahashweta Devi 'Draupadi', tr. Gayatri Chakravorty Spivak (Calcutta: Seagull, 2002)
- Toni Morrison: *Beloved*

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Downloaded from Vidyasagar University by 103.2.135.108 on 22 May 2024 : 18:39:57; Copyright : Vidyasagar University  
[http://www.vidyasagar.ac.in/Downloads/ShowPdf.aspx?file=JUG\\_Syllabus\\_CBCS\\_FULL/BA\\_HONS/English\\_Hons\\_Revvised2705](http://www.vidyasagar.ac.in/Downloads/ShowPdf.aspx?file=JUG_Syllabus_CBCS_FULL/BA_HONS/English_Hons_Revvised2705)

Non-Fiction:

- Baby Kamble: *Our Wretched Life*
- Rassundari Debi Excerpts from *Amar Jiban* in Susie Tharu and K. Lalita, eds., *Women's Writing in India*, vol. 1 (New Delhi: OUP, 1989) pp. 191-2.

Or

GE- 3: Contemporary India: Women and Empowerment

Credits 06

GE3T: Contemporary India: Women and Empowerment

Course Contents:

1. Social Construction of Gender (Masculinity and Femininity) Patriarchy in Indian History.
2. Women and Law  
Women and the Indian Constitution  
Personal Laws(Customary practices on inheritance and Marriage) (Supplemented by workshop on legal awareness)
3. Women and Environment  
State interventions, Domestic violence, Female foeticide, sexual harassment  
Female Voices: *Sultana's Dream* or Bama : Karuk ku

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**GE- 4: Gender & Human Rights**

**Credits 06**

**GE4T: Gender & Human Rights**

**Course Contents:**

1. Poetry: Meena Kandasamy "Aggression" Tamsula Ao "Laburnum for My Head"
2. Drama: Manjula Padmanabhan *Lights Out*
3. Essay: Virginia Woolf "Professions for Women", *Women's Rights are Human Rights*. Section V "The Human Rights Framework in Practice"

**Sanskrit: Sem III - CC7: Sec B, Unit II**

**Section B**

**Structure of Society and Values of Life**

**Unit: I**

**Varṇa-System and Caste System:**

Four-fold division of Varṇa System, (R̥gveda, 10.90.12), Mahābhārata, Śāntiparva, 72. 3-8);

Division of Varṇa according to Guṇa and Karma (Bhagvadgīta , 4.13, 18.41-44).

Origin of Caste-System from Inter-caste Marriages (Mahābhārata, Anuśāsanaparva, 48.3-11);

Emergence of non-Aryan tribes in Varṇa-System (Mahābhārata, Śāntiparva, 65.13-22).

Social rules for up-gradation and down-gradation of Caste System (Āpastambadharmasūtra, 2.5.11.10-11, Baudhāyanadharmasūtra, 1.8.16.13-14, Manusmṛti, 10, 64, Yājñavalkyasmṛti, 1.96)

**Unit: II**

**Position of Women in the Society :**

Brief survey of position of women in different stages of Society.

Position of women in Mahābhārata (Anuśāsanaparva, 46.5-11, Sabhāparva, 69.4-13.

Praise of women in The Bṛhatsamhitā of Varāhamihira (Strīprasansā, chapter-74.1-10)

**Unit: III**

**Social Values of Life:**

Social Relevance of Indian life style with special reference to Sixteen Saṁskāras.

Four aims of life 'Puruṣārtha Catuṣṭaya' - 1. Dharma, 2. Artha, 3. Kāma, 4. Mokṣa.

Four Āśramas - 1. Brahmacharya, 2. Gṛhastha, 3. Vānaprastha, 4. Saṁnyāsa.

  
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Bengali:Sem II C3:, Sem III C8

CC-3: প্রাচীন ও মধ্যযুগের পদপাঠ

Credits 06

C3I: প্রাচীন ও মধ্যযুগের পদপাঠ

Course Contents:

- ক. চর্যাপদ (পাঠ্যপদ - ১,২,৫,৭,৮,১০,১৪,২৪,২৮)  
খ. **বৈষ্ণব পদাবলী (নির্বাচিত ৮টি পদ)**  
বিদ্যাপতি - এ সখি হামারি দুখের নাহি ওর;  
আজু রজনী হাম ভাগে পোহায়লু  
চন্দ্রীদাস - যত নিবারিয়ে তায় নিবার না যায় রে;  
রাধার কি হইল অন্তরে ব্রথা  
জ্ঞানদাস - রূপ লাগি আঁখি ঝুরে গুলে মন ভোর  
গোবিন্দদাস - গগনহি নিমগন দিনমণি কাঁতি;  
কন্টক গাড়ি কমল-সম পদতল  
বলরামদাস - শ্রীদাম সুদাম দাম শুন ওরে বলরাম  
গ. **শাক্ত পদাবলী (নির্বাচিত ৮টি পদ)**  
রামপ্রসাদ সেন - ওহে প্রাণনাথ গিরিবর;  
গিরি, এবার আমার উমা;  
মা আমায় ঘুরাবি কত;  
কেবল আসার আশা  
কমলাকান্ত ভট্টাচার্য -ওরে নবমী নিশি;  
ওহে গিরিরাজ, গৌরী অভিমাল;  
কি হলো নবমী নিশি;  
বারে বারে কহ রাগি

Suggested Readings:

১. চর্যাপদের ভূমিকা - জাহ্নবীকুমার চক্রবর্তী
২. চর্যাপতি পরিচয় - সত্যব্রত দে

  
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Bengali:Sem II C3:, Sem III C8

CC-5: উনিশ-বিশ শতকের প্রবন্ধ ও কাব্য সাহিত্যের ইতিহাস এবং আখ্যান সাহিত্য পার্ট  
Credits 06

C5T: উনিশ-বিশ শতকের প্রবন্ধ ও কাব্য সাহিত্যের ইতিহাস এবং আখ্যান সাহিত্য পার্ট

Course Contents:

ক. উনিশ ও বিশ শতকের প্রবন্ধ সাহিত্যের ইতিহাস

শ্রীরামপুর মিশন, ফোর্ট উইলিয়াম কলেজ, রাজা রামমোহন রায়, ঈশ্বরচন্দ্র বিদ্যাসাগর, অক্ষয়কুমার দত্ত, ভূদেব মুখোপাধ্যায়, কাশীপ্রসন্ন সিংহ, প্যারীচাঁদ মিত্র, বঙ্কিমচন্দ্র চট্টোপাধ্যায়, স্বামী বিবেকানন্দ, রবীন্দ্রনাথ ঠাকুর, হরপ্রসাদ শাস্ত্রী, রামেন্দ্রসুন্দর ত্রিবেদী, অমল্যচরণ বিদ্যাতৃষ্ণণ, প্রমথ চৌধুরী, অন্নদাশঙ্কর রায়, সুনীতিকুমার চট্টোপাধ্যায়, সৈয়দ মুজতবা আলী, যোগেশচন্দ্র রায় বিদ্যালিপি, বুদ্ধদেব বসু।

খ. উনিশ ও বিশ শতকের কাব্য সাহিত্যের ইতিহাস -

ঈশ্বর গুপ্ত, মধুসূদন দত্ত, রসলাল বন্দ্যোপাধ্যায়, হেমচন্দ্র বন্দ্যোপাধ্যায়, নবীনচন্দ্র সেন, বিহারীলাল চক্রবর্তী, রবীন্দ্রনাথ ঠাকুর, সত্যেন্দ্রনাথ দত্ত, মোহিতলাল মজুমদার, নজরুল ইসলাম, প্রমেন্দ্র মিত্র, সুধীন্দ্রনাথ দত্ত, বিষ্ণু দে, বুদ্ধদেব বসু, জীবনানন্দ দাশ, অমিয় চক্রবর্তী, সূতাস মুখোপাধ্যায়, শক্তি চট্টোপাধ্যায়, শঙ্খ ঘোষ।

গ. আখ্যান সাহিত্যপার্ট -

শকুন্তলা - বিদ্যাসাগর

Suggested Readings:

১. বাংলা সাহিত্যে গদ্য - সুকুমার সেন
২. আধুনিক বাংলা প্রবন্ধ সাহিত্যের ধারা - অধীর দে
৩. বাংলা গদ্য রীতির ইতিহাস - অরুণকুমার মুখোপাধ্যায়
৪. বাংলা গদ্যের রূমবিকাশ - হীরেন্দ্রনাথ দত্ত
৫. গদ্যচর্চার ইতিহাস ও প্রমথ চৌধুরী - লামেক আলি খান ও প্রশান্তকুমার দাস
৬. বাংলা গদ্যের রূমবিকাশ - হীরেন্দ্রনাথ দত্ত
৭. বাসলা সাহিত্যের ইতিহাস - সুকুমার সেন

  
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### 3. Photograph of ADD-ON Course Syllabus Related to Gender Equity: VAC on Ethics and Value Education

**Shahid Matangini Hazra**  
**Govt. General Degree College for Women**  
offers  
30 hrs. Value Added Course  
on  
**Ethics & Value Education**  
May-June 2023

Open for all students of Shahid Matangini Hazra Government College for Women

For Registration Please click on the following link:

<https://docs.google.com/forms/d/e/1FAIpQLSdUqpmU9OuEguWNIYBBOHJmi9b0v-RDCPVQej2zNkMc8RnIEA/viewform?usp=sharing>

Organised by :  
*Department of Philosophy & Internal Quality Assurance Cell*  
Shahid Matangini Hazra Govt. General Degree College for Women

  
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### 3. Photograph of ADD-ON Course Syllabus Related to Gender Equity: VAC on Ethics and Value Education

## Syllabus

### Unit-1: Ethics and Moral Values

1. Meaning and definition of ethics and moral values
2. What is moral judgment? Object of moral judgment.
3. Meaning of *Dharma* and its classification in Indian Philosophy

### Unit-2: Ethics in practices

1. Killing
2. Suicide
3. Euthanasia
4. Abortion

### Unit-3: Environmental Ethics

1. What is environmental ethics?
2. Anthropocentrism and non-anthropocentrism
3. Reverence for life
4. Shallow and deep ecology
5. Ecology and sustainable development

### Unit-4: Gender and Culture

1. What is gender? What is the difference between sex and gender?
2. Stages of gender discrimination: Sexism, patriarchy and androcentrism
3. Waves of Feminist movement.
4. History of Feminist movement in India : Sati, Rape, Mathura case (1970 and 1980)
5. Gender as reflected in Indian cinema.
6. Gender in literature
7. Multiculturalism.

  
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**Workshops/seminars/Conferences  
on  
Gender Sensitizing issues  
and Awareness**

  
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Shahid Matangini Hazra Government  
General Degree College for Women  
Chaksrikrishnapur, Kulberia, Nimitouri  
Tamluk, Purba Medinipur



GOVERNMENT OF WEST BENGAL

Office of the Principal

**SHAHID MATANGINI HAZRA GOVT. GENERAL DEGREE COLLEGE FOR WOMEN**

Chaksrikrishnapur-Kulberia :: Kulberia :: Purba Medinipur 721649



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#### 4. Workshops/seminars/conferences on Gender Sensitizing issues and awareness

| Sl No | Year    | Name of the workshop/ seminar/ conference  | Date       | Link to the Activity report on the website  |
|-------|---------|--|------------|---|
| 1.    | 2020-21 | Webinar-Cries behind the closed rooms: Covid 19, Domestic violence and mental health | 25.09.2020 | <a href="https://matanginicollege.ac.in/Pdf/Seminar/3.2.2%20Report-6.pdf">https://matanginicollege.ac.in/Pdf/Seminar/3.2.2%20Report-6.pdf</a>   |
| 2.    | 2021-22 | Workshop on Standing Against Street Harassment                                       | 11.11.2021 | <a href="https://matanginicollege.ac.in/Pdf/Seminar/3.2.2%20Report-17.pdf">https://matanginicollege.ac.in/Pdf/Seminar/3.2.2%20Report-17.pdf</a> |
| 3.    | 2021-22 | Webinar on Beloved and Draupadi  | 05.12.2021 | <a href="https://matanginicollege.ac.in/Pdf/Seminar/3.2.2%20Report-18.pdf">https://matanginicollege.ac.in/Pdf/Seminar/3.2.2%20Report-18.pdf</a> |
| 4.    | 2022-23 | Demonstration and Interactive Session on Women's Safety Device-Arishta               | 09.02.23   | <a href="https://matanginicollege.ac.in/Pdf/Seminar/3.2.2%20Report-32.pdf">https://matanginicollege.ac.in/Pdf/Seminar/3.2.2%20Report-32.pdf</a> |
| 5.    | 2022-23 | Seminar on Adolescent Girls' Health  | 13.03.2023 | <a href="https://matanginicollege.ac.in/Pdf/Seminar/3.2.2%20Report-33.pdf">https://matanginicollege.ac.in/Pdf/Seminar/3.2.2%20Report-33.pdf</a> |
| 6.    | 2022-23 | Seminar on Child Marriage Prevention Awareness                                       | 22.03.2023 | <a href="https://matanginicollege.ac.in/Pdf/Seminar/3.2.2%20Report-35.pdf">https://matanginicollege.ac.in/Pdf/Seminar/3.2.2%20Report-35.pdf</a> |
| 7.    | 2022-23 | Seminar on Intellectual property Rights as a tool of Women's Empowerment             | 26.04.2023 | <a href="https://matanginicollege.ac.in/Pdf/Seminar/3.2.2%20Report-39.pdf">https://matanginicollege.ac.in/Pdf/Seminar/3.2.2%20Report-39.pdf</a> |

  
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Sample Photograph Seminar / Webinar on Gender Equity Measures



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**Sample Photograph Seminar / Webinar on Gender Equity Measures**





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**Photograph of the Policy of Seminar Publication  
Committee for Gender Issues in College  
Magazine, Sample Photograph of Annual  
College magazine on issues related to promoting  
gender awareness**

  
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## 5. Annual College Magazine Editorial Policy related to gender equity

### SMHGGDCW College Magazine Editorial Policy and Guidelines

Shahid Matangini Hazra Government General Degree College for Women is humbled to bring out its Annual College Magazine, 2021. Through excellent writing, design and photography, the annual Magazine is dedicated to presenting readers, the creativity of the students, teachers and other members of the college.

**Operating Principles/ Publication Ethics-** Previously unpublished and original works are accepted for publication in the college magazine. Selection of submissions made by contributors solely rests on the editorial board. Special consideration will be taken not to reject any submission made by college students. The magazine editors shall make every attempt to ensure that all facts and statements in the magazine content are true, that content is free of plagiarism and that the material does not infringe upon any copyright or proprietary right. The magazine will promptly acknowledge and correct factual errors. However, the magazine does not employ a fact-checker. Therefore, writers must carefully verify all facts and spellings of names.

**Submissions-** Submissions to the college magazine will be primarily made by the Principal of the college, current students of the college, faculty members of the college and office staff of the college. However, a certain quota of contributions will be made by invited contributors on the recommendation of the Principal. A certain quota of contributions will be kept reserved for the alumni of the college.

**Content-** In keeping with the college being a Woman's Government College located at Nimtouri, Purba Medinipur, the magazine will strive to reflect significant diversity in its content, including the following:

1. Magazine content in each issue should include a variety of issues specifically women's varied concerns in society.
2. Notwithstanding the creativity of the content, the aim of the college magazine is also to highlight subjects, specific to female adolescent health (both mental and physical)
3. Creative categories like puzzles, crosswords, travelogues, interview transcripts and others will always be encouraged
4. A website bank will be maintained featuring important online websites, blogs and other OER contents that will be of academic use to students of the college.

**Format and Visual Elements-** Generally, pages are laid out using 400 words a page. Specific word counts are available for specific sections-Short Stories- within 1000 words, Academic Essays/Articles/Interview Transcripts- within 1500 words, Poems- maximum 50 lines. Photographs and sketches are a vital portion of the magazine. Intriguing photos and sketches are crucial and are restricted to ones that are highly engaging and look candid. Captions of the photographs/sketches/articles should work to pull readers into a story or image. We expect captions to be more than labels and prefer for them to offer information

  
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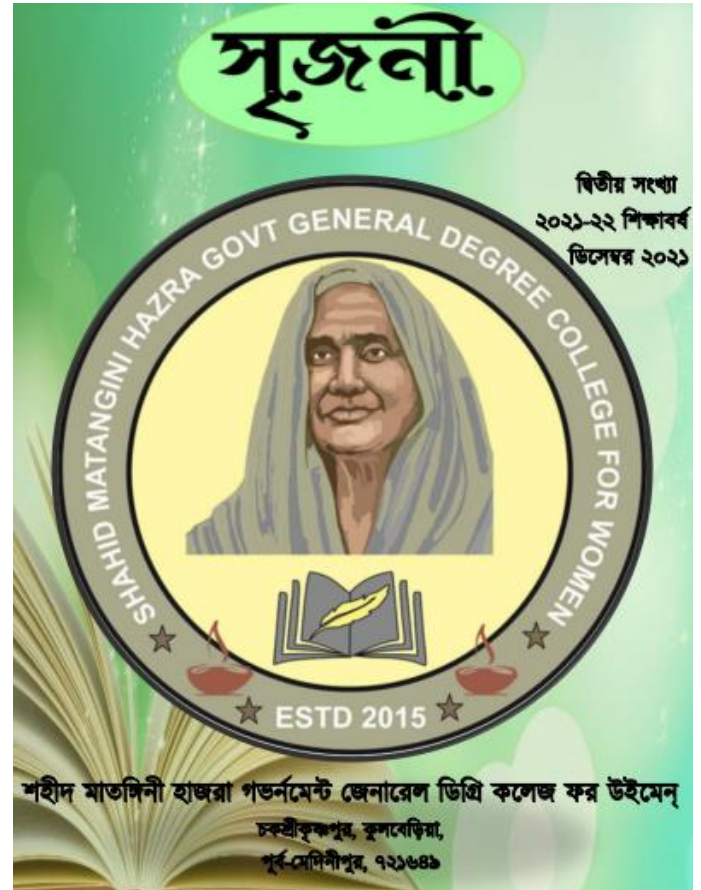
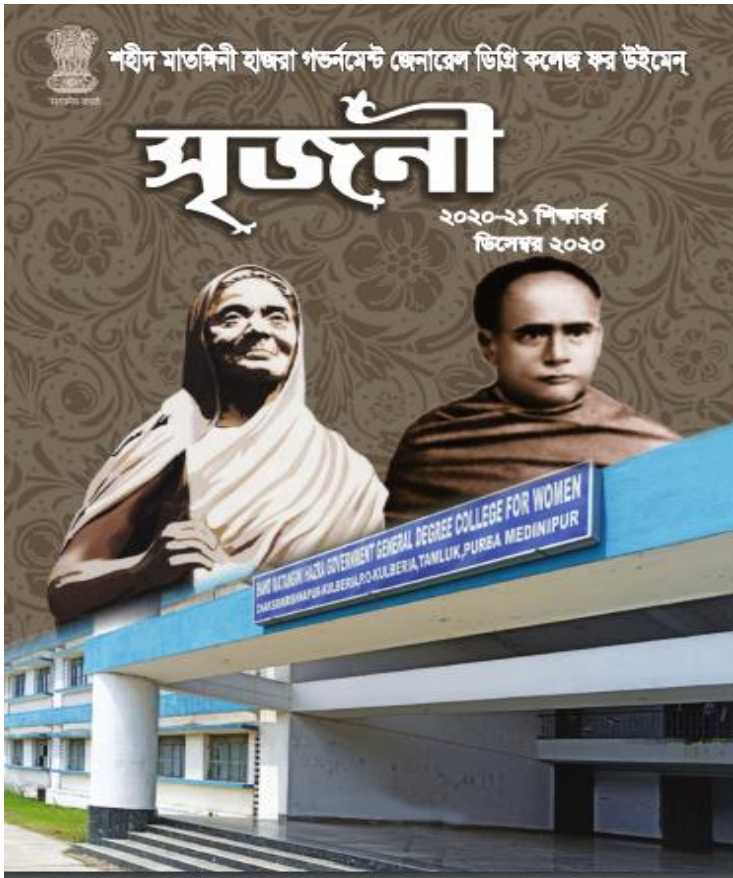
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## 5. Photograph of Annual College magazine and its issues related to promoting gender awareness

20-21 issue, Covid 19,  
Women and Health

21-22 issue,  
NEP 2020



  
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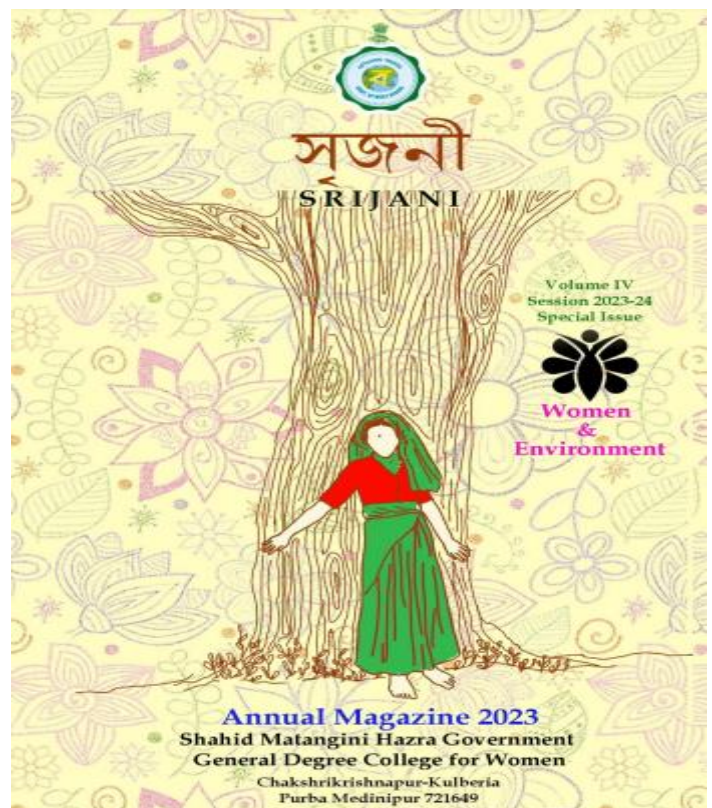
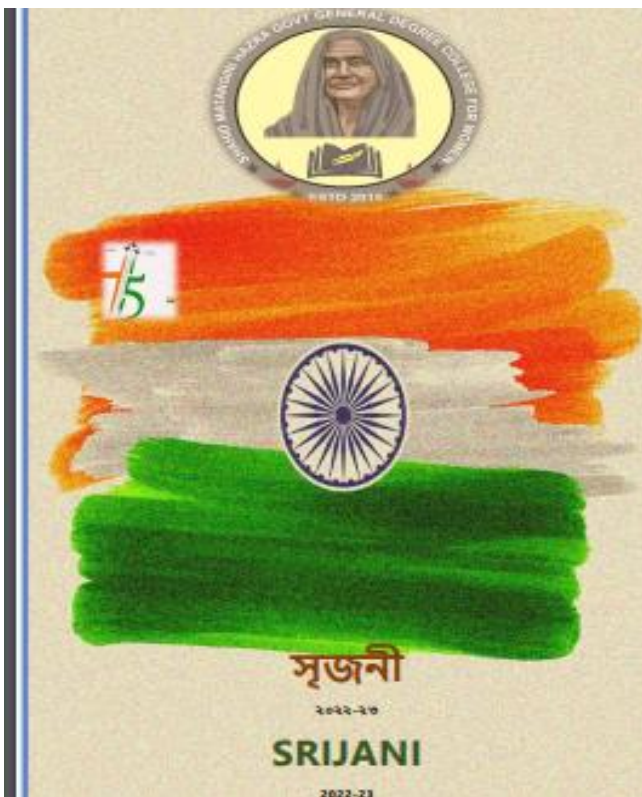
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21-22, 75th Independence

22-23, Women and Environment



  
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6. Programs on Gender Equity within Campus

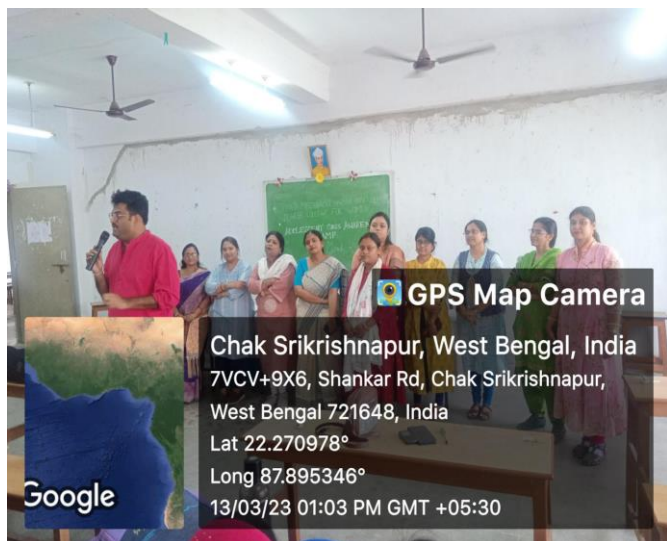
Adolescent Girls Awareness Camp

13<sup>th</sup> March , 2023

Time: 11.30 am

Venue: Room no. 1

Organized by
Shahid Matangini Hazra Government General Degree
College for Women
Nimtouri, Purba Medinipur



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SAMPLE PHOTOGRAPHS OF THE INTERACTIVE SESSION ON CHILD MARRIAGE AWARENESS

**Awareness Camp on Child Marriage**

*22<sup>nd</sup> March , 2023*

Time: 1.00 pm Venue: Room no. 1

Organized by  
Shahid Matangini Hazra Government General Degree  
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## 6. Programs on Gender Equity within Campus



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## 6. Programs on Gender Equity Measures

**Brochure of the Event Menstrual Hygiene Awareness program**

**Menstrual Hygiene Awareness**

Menstruation is a natural and healthy biological process. Yet, millions of women and girls around the world face challenges in managing their periods due to a lack of awareness, access to menstrual hygiene products, and social stigma.

**+**

**Kulberia Bhimdev Adorsha Bidyapith**

Shahid Matangini Hazra Govt. Gen. Degree College for Women

🕒 11 AM  
📅 28.04.2023

Let's break the silence, spread awareness, and empower women and girls to manage their periods with dignity and confidence!

Organised by  
**NSS & IQAC**

Together, we can create a world where menstruation is seen as a normal bodily function, not a source of shame or limitation!

Brochure of Menstrual Hygiene Awareness program

### PHOTOGRAPHS OF THE PROGRAMME MENSTRUAL HYGIENE AWARENESS PROGRAM



Photograph of Menstrual Hygiene Awareness Program  
Place: Kulberia Bhimdev Adarsha Vidyapith Date: 28.04.2023



Photograph of Menstrual Hygiene Awareness Program  
Place: Kulberia Bhimdev Adarsha Vidyapith Date: 28.04.2023

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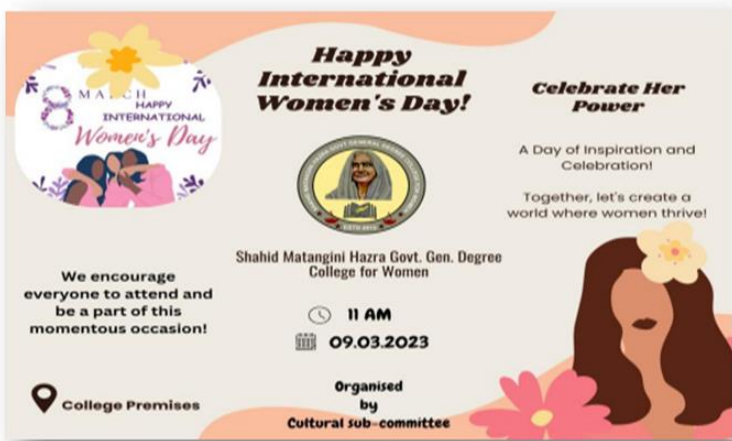
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7. Sample Photographs of Observance of commemorative days – International Women’s Day and Shahid Matangini Hazra’s Birthday

Brochure of the Program: International Women’s Day Celebration-9<sup>th</sup> March 2023



Photographs of the Program: International Women’s Day Celebration-9<sup>th</sup> March 2023



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7. Sample Photographs of Observance of commemorative days – International Women’s Day and Shahid Matangini Hazra’s Birthday

Photographs for International Women’s Day - 8<sup>th</sup> March 2022







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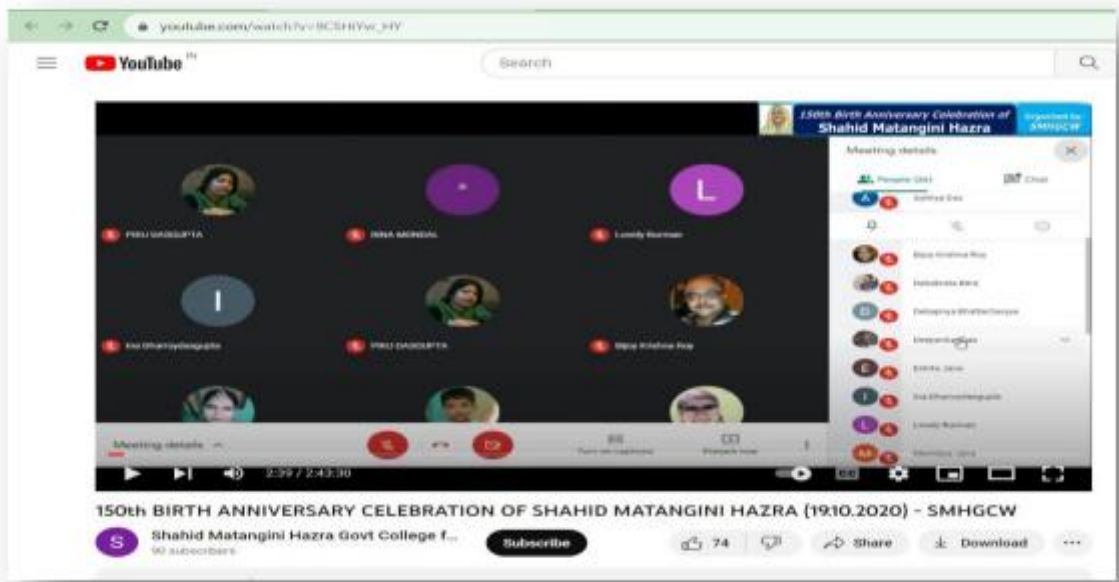
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## Photographs of the Program: Matangini Hazra's Birthday Celebration - 19<sup>th</sup> October 2020



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7. Sample Photographs of Observance of commemorative days – Girls in ICT Day, International Day of the Girl Child Birthday



International Girls in ICT Day Observing 22.04.2022



International Day of the Girl Child 09.11.2022



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8. Sample Photographs of Women’s Safety Device “ARISHTA”





**Demonstration and Interactive Session on Women’s Safety Device “Arishta”**  
by  
**Sayan Bag**  
Assistant Professor  
Dept. of Physics  
SMHGGDCW  
09.02.2023  
1:30 pm – Seminar Room



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**9. Photographs of the list of Members of Internal Complaints Committee (ICC)**

**2022-2023**

**Internal Complaints Committee (ICC):**

**Composition:**

ICC has a membership of six persons including an external member, of which at least half the members are women and Convenor of the Committee is a woman faculty member.

|                 |   |
|-----------------|---|
| Convenor:       | Dr Ranjana Ganguly Mukherjee, Associate Professor, SMHGGDCW<br><a href="mailto:icc.smhgcw@gmail.com">icc.smhgcw@gmail.com</a> |
| Joint Convenor  | Smt Shyamashree Roy, Assistant Professor, SMHGGDCW.   |
| Member          | Shri Debayan Chaudhuri, Assistant Professor, SMHGGDCW.  |
| Member          | Smt Atasi Mahapatra, Assistant Professor, SMHGGDCW.   |
| Member          | Smt Madhurima Chowdhury, Assistant Professor, SMHGGDCW.   |
| External Member | Smt Shormi Roy Choudhury, Location Head, Tech Mahindra Foundation   |
| External Member | Smt Anwesha Saha, Advocate, Calcutta High Court.  |

  
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10 & 11. Photograph of Gender Equity Facilities Sanitary Napkin Vending Machine, CCTV of the college and College security guards

Facilities in Place – CCTV. Sanitary Napkin Vending Machine, Security Staff



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12. Photographs of Awareness Posters displayed in College Campus

Various signage and displays in college campus. Lighted and Separate Washrooms for Women & Men



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